

## **EQUAL OPPORTUNITIES**

## **OUR STATEMENT**

Williams & Co operate an Equal Opportunity Policy in employment, recruitment and with its dealings with the public or other organisations. The aim of this policy is to ensure that no job applicant, employee, volunteer, customer or supplier is discriminated against because of disability, race, sex, colour, nationality, age, ethnic or national origin, sexual orientation, political or religious belief.

We welcome applications for employment from all sectors of the community.

At Williams & Co we are committed to our equal opportunities policy and all employees are requested to co-operate with its efforts to ensure that the policy is implemented in full.

## **MONITORING**

In accordance with our equal opportunities statement and policy, Williams & Co will provide equal opportunities to all employees and job applicants

In order for us to ensure our compliance, we undertake monitoring at application level. All information provided will be treated with confidence by our application processor and will be used solely for the purpose of providing statistics for equal opportunities monitoring.

You will find our monitoring form attached. This information does not form part of your application.

Should you wish not to complete the form this will not affect our consideration of your application.